



Finance and Accounting Manager (m/w/d)

With over 200 years of tradition and excellence, we are a proud Japanese family-owned company and one of the most innovative brands in the global pet food industry. Our premium products set standards in quality, taste, and animal well-being.

We are currently looking for an experienced Finance & Accounting Manager (m/f/d) for our European Headquarter based in Düsseldorf.

In this role, you will be responsible for overseeing all finance, accounting, compliance, and payroll activities across 18 European entities while leading a team of 5 finance professionals. Acting as the key interface between the European organization and HQ in Japan, you will ensure accurate financial reporting, regulatory compliance, and alignment with global standards.

Key Responsibilities

- Manage monthly, quarterly, and annual financial reporting according to local GAAP and group requirements
- Ensure timely submission of financial reports and country P&L statements to our HQ in Japan
- Lead budgeting, forecasting, and variance analysis processes
- Oversee accounting operations including GL, AP/AR, fixed assets, and payroll accounting
- Ensure compliance with local tax, legal, and regulatory requirements across all entities
- Coordinate external audits and manage relationships with auditors and tax advisors
- Oversee accurate and timely payroll execution across 18 countries in collaboration with local providers
- Lead, develop, and mentor a finance team of 5 employees
- Drive process improvements, automation, and finance-related projects
- Partner closely with senior management and operational departments on financial topics

Requirements

- Degree in Finance, Accounting, or related field; CPA/ACCA preferred
- Minimum 10 years of finance/accounting experience, including leadership responsibility
- Strong knowledge of local GAAP, tax regulations, HGB, and IFRS
- Experience managing multi-country finance operations within Europe



- Solid understanding of international payroll processes
- Experience in international organizations and HQ-structures
- Strong analytical, communication, and leadership skills
- Fluent English required; German and/or Japanese is a plus
- SAP and advanced MS Excel skills preferred

Ready to make an impact?

Join a company where tradition meets innovation and where your contribution truly matters.

We look forward to receiving your application at:

Recruiting@inaba-foods.co.jp

Please send your CV, relevant references, and a short motivational letter outlining why you are the perfect fit for this role.